



Conflict Minerals Policy

As a Canadian manufacturer of steel fabricated parts, Fabris Inc. is committed to corporate social responsibility. The US Securities and Exchange Commission introduced laws and regulations regarding Conflict Minerals, specifically the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502.

Fabris Inc. is a privately held Canadian corporation and although not subject to US regulations, exercises its due diligence to ensure that we do not directly source or process conflict minerals such as Tin, Tantalum, Tungsten or Gold.

In an effort to be accountable and transparent in our operations, when the above items are part of the chemical composition of materials that are purchased by Fabris Inc., an established process is in place. Working with our suppliers, measures are taken to ensure that the goods are not purchased from DRC regions and its adjoining countries and that these materials are only sourced from conflict-free areas. When a product is identified, a standard method of communication will advise of conflict materials.

Fabris Inc. will continuously assess our partnership with suppliers to ensure continued compliance of these efforts.