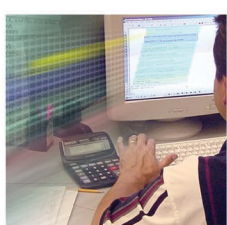
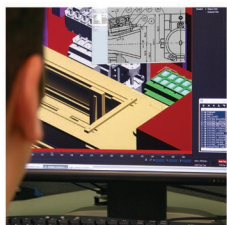
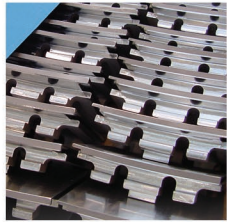
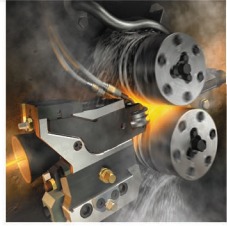


Workplace safety effects everyone. Be alert, be safe.



Your safety is important to us!

It is our goal to achieve and maintain a zero accident / incident standing.

Consult with your Host if you observe any unsafe act, condition or have a suggestion that would help us to improve our working environment.

Updated February 2015



1216 South Service Road
Stoney Creek, Ontario
Canada L8E 5C4



905.643.4111



905.643.3355



info@fabris.com

Visitor Safety Information

Please review this documentation prior to entering the shop area.

www.fabris.com

Fabris Inc. Health & Safety Policy

The safety of our Team Members, visitors and contactors is extremely important to us! Please observe the following safety rules for your own protection and for the safety of others.

Security

- All visitors must check in with Reception before entering the facility.
- Visitor badges must be worn at all times while on FABRIS Inc. property.
- Unless otherwise instructed, visitors must be accompanied at all times by their Host.

Personal Protective Equipment

There are areas throughout the FABRIS Inc. facility where personal protective equipment is required. Visitors to the Shop Area must follow these guidelines:

- Safety glasses are to be worn at all times.
- CSA approved steel toed safety footwear is required when walking outside of the designated blue walkways.
- Appropriate clothing must be worn at all times.
- Hearing protection is required to be worn while in designated areas of the shop. Earplugs are located throughout the shop area.
- Approved personal protective equipment may be provided by Reception.

Emergency Evacuation Procedure

Emergency Exits are clearly located throughout the FABRIS Inc. facility. These points of exit are illustrated on maps located at each exit. In the event of an evacuation, you must exit through the closest Emergency Exit and locate your Host at the Evacuation Meeting Point at the North East side of the facility, if you are not already escorted by them. You may not leave the Evacuation Meeting Point until given permission to do so by your Host.

Fire

Fire extinguishers are clearly located throughout the FABRIS Inc. facility. This information can be found on the signs posted throughout the facility and located at each exit.

If you see a fire:

- Contact your Host or any FABRIS Inc. Team Member immediately to report the fire and proceed to the Evacuation Meeting Point at the North East side of the facility.

If you hear the fire alarm:

- Proceed to the Evacuation Meeting Point at the North East side of the facility.

General Safety

- Be aware of overhead cranes or forklifts in your area and allow for extra space where necessary.
- Refer to Materials Safety Data Sheet (MSDS) located at all First Aid stations in the Shop for information on any chemicals used by you or your Host prior to use.

Medical

Emergency medical attention required:

- If you have a cell phone, dial 911 or dial 911 from a land line if one is nearby. Emergency contact numbers are posted by each phone within FABRIS Inc. Alert someone to notify Reception that you have called 911 and explain the situation. If a phone is not readily available, contact Reception immediately and explain the emergency.
- Consult any Team Member to notify a FABRIS Inc. Certified First Aider your need for assistance, if required. If you are trained in first-aid, administer where necessary.
- For medical attention required, first-aid stations are located in several areas throughout the Shop. Please be aware of these locations before entering the Shop by reviewing the maps located at each entrance.

Smoking

Smoking is not permitted inside the building or around the perimeter of the building. A designated smoking area is available at the rear of the building at the smoking shelter.

Contractor and Visitor Responsibilities

As a FABRIS Inc. Contractor or Visitor, it is your responsibility to support the FABRIS Health and Safety Management System.

- Ensure you receive, read and understand the Visitor Safety Information Guide.
- If you see a hazard, ensure you report the hazard immediately to any FABRIS Inc. Team Member.
- If you are performing work within the facility, ensure you are fully certified in accordance with governing legislation/regulations/industry standards to perform the duties required.

Violence and Harassment in the Workplace

FABRIS Inc. has a formal Violence and Harassment in the Workplace Policy. If you find yourself in a position to be a victim of violence or harassment, immediately contact the FABRIS Inc. Human Resources Team Leader in person, by email - hr@fabris.com or by phone – 905.643.4111.

Accessibility for Ontarians with Disabilities Act

FABRIS Inc. has a formal AODA policy. For more information on this policy or if you require any accommodations, please contact the FABRIS Inc. Human Resources Team Leader in person, by email – hr@fabris.com or by phone – 905.643.4111.